

Thank you all for joining me. My name is Elizabeth Wynn, I'm the Equality and Diversity Manager at the Babraham Institute, and today I'm going to be talking about equal pay and pay gaps. These are two different things but they're often misunderstood and people don't get the difference between them. The reason I chose to cover this topic this month, is because the 18th was the UN's International Day for Equal Pay and even there in their information, they weren't always clear when they were talking about equal pay versus pay gaps. So it seems worth providing some information to clarify this. I'm going to start by talking about the difference between these two things, then looking at the state of pay gaps currently, then talking about the causes of pay gaps, a





MP about making changes which will minimise pay gaps. Some of these are going to be specific to gender pay gaps, but some are more broadly relevant.

[Cat meows.]

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